Dear Area J Members/Shareholders:

As the old adage goes, "The only thing constant is change", so it has been with Area J. Cooperative III this year. Kathy Wallace and Carol Macklin, board members since 2016 and 2018 respectively, stepped down from the Board in May for personal reasons. We thank them for their dedicated voluntary service to Area J. Kitty Watson, board member since 2009 will not run for re-election. We thank her for her dedicated voluntary service to Area J. Tania Schreiber, our Property Manager of 6 ½ years, submitted her letter of resignation effective May 25, 2021, after a voluntary absence. We wish Tania the best in her future endeavors. The Board would like to thank all four for their service to Area J.

New Board members will be elected at the 2021 Annual Meeting, that will be conducted virtually (by mail in ballot), on August 4, 2021, as it was in 2020, due to the Covid-19 pandemic. Information about running for the board will be forthcoming from the office. We would love to see more shareholders actively involved. Remember, this is YOUR Coop, and your voice counts.

As for the position of Property Manager, the Board is proud to announce that the position was offered to our own Euricka Young, formerly Area J Office Manager of 6 ½ years, and she graciously accepted. Euricka has a Bachelor's Degree and Master's Degree in Business Administration with a concentration in Human Resource Management. She possess the following certifications and licenses: Community Association Manager and Registered Cooperative Manager (CMCA- & RCM), Real Estate Broker and an Insurance Producer License, with underwritings in home, life, medical and auto. The board is excited to have Euricka onboard in this new capacity. Please join us in congratulating her, by phone or email, on her new promotion. We are confident Area J is in very capable hands with Euricka!

Currently, Euricka is screening applicants for the position of Office Manager, and she will recommend her selections to the Board of Directors in the very near future. We will help her select the best candidate from that screening process very soon.

The remaining board is excited about the upcoming elections and we look forward to working with new board members, as we continue to work with our Property manager to ensure Area J. Coop is the BEST Cooperative in the south suburbs.

2021 ANNUAL ELECTION

August 4, 2021

(By mail-in VOTE)

The Area J Cooperative III Board of Directors will host the 2021 Annual Meeting by mail-in ballots due to the current medical guidelines of COVID-19 changing daily. We are looking for three (3) **NEW DIRECTORS** who would like to volunteer their services to Area J. We encourage interested members to update your resume and take the time to read and study the Area J <u>Constitution and By-Laws</u> so that we can assure the membership/shareholders of our dedication, fairness and "full transparency" in the Board of Directors like never before, as we keep them better informed of the entire operations throughout Area J Cooperative III.

More to come!!! Exercise your voice! Run for election! Vote!

Thank you,

Area J Cooperative |||

Board of Directors